

**Minutes**  
**Committee #2**  
**Labor Negotiations, Personnel Policy & Administration**  
**Thursday, July 30, 2009 at 8:00 AM**  
**Council Chambers, City Hall, 30 West Central Street, Chippewa Falls, WI.**

Call to order 8:04 AM.

**Attendees:** Jason Anderson, Brian Flynn, Dennis Doughty, Mayor Greg Hoffman, City Clerk/Treasurer Lynne Bauer, Chuck Thornton, Glen Zwiefelhofer, Connie Freagon, Nancy Flynn, Lynn Kuechenmeister, Dan Boos, Chuck Goettl, Lee Douglas, Dave Johnson, Ken Hurt, Rory Olson, George Hobbs, Ade King, Paul Lasiewicz, Rob Krejci, Bill Faherty, Wayne Nehring, Linda Morning, Beth Martinek, Al Bitz, Gary Graveson, Tom Wahl, Matt Kelm, Brian Zwiefelhofer, Deborah Brettingen, Brian Flug, Rosemary Kilbridge.

1. **Open Session**
2. **General discussion regarding city staffing issues and budget concerns. Possible recommendations to the Council.**

**Items discussed were:**

- **Consider no street repair for 2010 (by street dept)**
- **Merge admin side of parks and streets. Offer a package to Glen or Bill & eliminate one of the positions.**
- **Layoff for about a year and go to a minimum skeleton crew in streets for 2010. Majority of staff would be laid off. This would not be a termination of positions**
- **Consider city hall positions for merging**
- **Swimming pool options should be considered**
- **Preferences for furloughs instead of cuts if possible**
- **Prefer to see insurance options considered by groups otherwise things will need to happen with staffing**
- **Will need to merge or combine services**
- **Comment that a joint com 1 & 2 meeting will be coming in a few weeks**
- **Swimming pool costs of operation are actually a loss of 30-40K per year. It will also need some work soon on the bath house.**
- **Look into room tax more and determine what the city's options are. Jayson Smith is getting more info together for this.**
- **Park board may need to take a more active role as we move forward depending on changes.**
- **Explore a wheel tax and see how much revenue it would generate**
- **Consider charging for yard waste**
- **Consider staff structure at library**
- **Consider alley management moving to home owners instead of streets**
- **Protective services are considering dispatch and metro options**
- **Request to have Bill and Glen meet with committee in closed session to more openly discuss consolidations.**
- **Can City Hall save any \$ by closing one day / week. If so how much? Department heads are salary so they could still work 5 days.**

- While all of these ideas are genuine and great for discussion most are committee 1 issues for consideration. Chair will offer these to Committee 1 to work with and requested that Committee 2 move forward focusing on staffing and benefits. Chair noted that next week we will focus on the admin section of the workforce (union and non union) and potential changes.

**No Action Taken**

**Motion by Doughty, second by Flynn to take a 5 minute recess. All voted Aye.**

**Called back to order: 9:42AM**

3. **Consider response from Police Department Union regarding July 10 Committee #2 requests. Possible recommendations to the Council.**

**Police requested to go into closed session.**

4. **Contemplated closed session under WI Statutes 19.85(1)(e) “conducting public business with competitive or bargaining implications” to:**

**A. Commence negotiations with Police Department Union regarding concession items.**

**May return to open session.**

**Motion by Flynn, second by Doughty to go into closed session including the Finance Mgr/Treasurer, Comm #2 members, Police Union members and representatives, and the Police Chief to be available if needed to call into the closed session.**

**Flynn – Aye; Doughty – Aye; Anderson – Aye; Motion passed.**

**Items were discussed in closed session.**

**Dennis Doughty left at 9:56AM**

**Motion to return to open session by Anderson, second by Flynn. All voted Aye. Motion Carried.**

5. **General discussion regarding city staffing issues and budget concerns. Possible recommendations to the Council.**

**No additional discussion.**

6. **Adjournment**

**Motion by Anderson to adjourn, second by Flynn. All voted Aye. Adjourned at 11:06 AM**

**Minutes submitted by, Jason Anderson, Chair**